

Associate Rector / Congregational Pastor of **StNicholas@eleven**

Benefice	St Nicholas Church, Sevenoaks
Episcopal Area	Rochester
Archdeaconry	Tonbridge/ Rochester
Deanery	Sevenoaks
Responsible to	The Rector of St Nicholas
Key Relationships	Bishop, Archdeacon, St Nicholas staff team, StNicholas@11 Congregational Leadership team, Church Wardens
Other Duties	ex-officio member of the Parochial Church Council and Strategy Planning Group; to engage constructively with the Diocese

Initial point of contact on terms of service:

The Archdeacon of Tonbridge / Rochester

Role Description / Purpose

To collaborate with the Word Ministry Team to fulfil the Vision of the church with particular responsibility to lead the StNicholas@11 congregation (one church/ four congregations model).

Summary of Main responsibilities

- To work as part of the clergy team (Rector plus 3 other Associate Rectors) to fulfil the St Nicholas vision, reaching Sevenoaks and beyond with the gospel.
- To maintain his own spiritual growth, particularly by giving time to prayer and the study of the Scriptures.
- To lead the StNicholas@11 congregation, working with the 11 Congregational Leadership Team, to enable the congregation to meet the church's vision.
- To encourage prayer and Bible study within the congregation through monthly prayer meetings and regular nurture groups and throughout its various ministries. This includes recruitment and training of nurture group leaders.
- Working with the Rector and senior staff team to develop preaching and teaching programmes across the whole church for the year ahead, under the leadership of the Rector.
- To oversee and, with others, to develop across all congregations one element of the Vision Statement (Reach/ Nurture/ Equip/ Send) within the church family as a whole and within the parish as designated by the Rector.
- To be responsible for recruiting and training (in consultation with the Rector) and leading the Congregational Leadership Team.
- To develop lay ministry by overseeing the appointment, nurturing, management and equipping of lay leaders within the StNicholas@11

to know Jesus and make Him known, locally & globally



congregation, enabling them to develop their distinctive gifts and ministries.

- To serve the parish by ensuring that Christ is proclaimed by word and deed, that pastoral needs are met, and that 'occasional offices' are conducted in an appropriate manner.
- To provide leadership concerning safeguarding and to encourage everyone to promote a safer church. To have due regard to all safeguarding guidance issued by the House of Bishops.
- To have regard to the further responsibilities of the clergy as described in the Canons, the Ordinal, the Guidelines for the Professional Conduct for the Clergy and any other relevant legislation.

Additional Duties

Depending on gifts and experience of the applicant, the following may be added to the job description:

- To be primarily responsible for the line management of a Congregational Pastor.

Terms of Employment

Work pattern: Full-time (6 days a week)

Salary: Stipendary position

Accommodation: Suitable accommodation will be provided

Person Specification

An ordained Church of England minister who has a passion and love for Jesus with experience of full time Christian ministry in parish or other relevant situation

A spiritual and prayerful man of strong personal faith, who will engage with and inspire people of all ages and backgrounds

A conservative evangelical, committed to the authority of scripture, with a passion for the gospel and for drawing people to the Lord Jesus Christ

A teacher who faithfully and powerfully preaches God's word and communicates clearly and effectively in a congregational setting, in small groups, in one-to-one settings and who is able to connect and interact with people of strong faith and none

A humble leader who is enthusiastic about working collaboratively within the staff team, with the PCC and with other lay members of the church family

A pastor who is friendly, approachable and compassionate, especially when dealing with the vulnerable and those in need of pastoral support

A pastor who is passionate about mission and outreach, to help the congregation and church family to engage with those in our parish and beyond

A leader who has the desire and ability to disciple and develop those in the church family

A leader who is IT-literate and realistic about time management and work-life balance.